

MID-EASTERN REGION NMRA, INC., (MER) AND ITS DIVISIONS CODE OF CONDUCT

A. APPLICATION OF THE CODE OF CONDUCT

This policy establishing these standards of conduct and procedures for discipline for violations thereof shall apply to any event or activity of the Mid-Eastern Region, NMRA, Inc. (MER), its Divisions, and any event or activity in which the MER or its Divisions are participating with other entities.

B. GENERAL PRINCIPLES

The Mid-Eastern Region, NMRA, Inc. (MER) is committed to the principles of diversity, integrity, civility, and respect in all of our activities. MER looks to each participant in MER activities, whether a National Model Railroad Association (NMRA) member or not, to be a partner in this commitment by helping us to maintain a collegial and cordial environment. MER expects all participants to behave in ways that reinforce the mission and founding principles of NMRA and MER.

Consistent with the purposes of NMRA, MER acknowledges the dignity and worth of all its participants and strives to create a safe, orderly, caring, and inviting environment to facilitate participant learning, achievement, and collegiality, and in which people are treated with dignity, decency and respect.

The environment of MER is characterized by mutual trust, tolerance and acceptance, and the absence of intimidation, oppression, dishonesty and exploitation. We celebrate diversity and differences of opinion, including vigorous debate, while remembering that we are individuals who may disagree without becoming disagreeable.

MER promotes a society where bad conduct in the form of abusive behavior, harassment or rude behavior, as well as violent or disruptive behavior, is not tolerated. These types of bad conduct disrupt a participant's ability to learn and to enjoy model railroading. Demonstration of appropriate behavior, treating others with civility and respect, and refusing to tolerate bad conduct is expected of every participant.